

Minutes of the Regular Meeting of the Board of Education of Prairie Spirit School Division No. 206 held in the Prairie Spirit School Division Office, on Monday, April 29, 2019, commencing at 3:00 p.m.

Present for the meeting were Board Members: Sam Dyck, Chairperson; Ken Crush, Vice Chairperson; Dawne Badrock (left at 5:00 p.m.); Kimberly Greyeyes (via teleconference); Bonnie Hope (left at 5:36 p.m.); Bernie Howe; George Janzen; Trina Miller and Pam Wieler (left at 4:26 p.m.).

Also in attendance: Lori Jeschke, Director of Education; Bob Bayles, Deputy Director of People and Finance, CFO; Noel Roche, Deputy Director of Education (left at 6:00 p.m.); Brenda Erickson, Communication Manager (left at 6:00 p.m.); and Nadine Meister, Assistant to the Director (left at 6:00 p.m.).

Sam Dyck called the meeting to order at 3:19 p.m. and acknowledged that the meeting was being held on Treaty Six Territory.

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| 1. | THAT the agenda be adopted as presented. | <u>Agenda</u>
Wieler
Carried. |
| 2. | THAT the Minutes of April 8, 2019, be adopted as presented. | <u>Minutes</u>
Badrock
Carried. |
| 3. | THAT the Board move into closed session at 3:22 p.m. to review the Staffing Report. | <u>Closed Session</u>
Badrock
Carried. |
| 4. | THAT the Board return from closed session at 3:37 p.m. | <u>Closed Session</u>
Wieler
Carried. |
| 5. | THAT the Board accept the Staffing Report as at March 31, 2019, as presented by Administration. | Staffing
<u>Report</u>
Miller
Carried. |

Lori Jeschke presented the decision report requesting approval for new Board Policy, BO-17 Human Rights Equity, which was drafted by the Policy Review Committee following numerous meetings and careful consultation of interested parties.

Trustee Howe requested a recorded vote:

- Yays (7) - Trustees Dyck, Crush, Greyeyes, Hope, Janzen, Miller and Wieler.
- Nays (1) – Trustee Howe
- Abstained (1) – Trustee Badrock

6. THAT the Board adopt BO-17 Human Rights Equity Policy as presented and attached to form part of these minutes.
- BO-17 Human
Rights Equity
Janzen
- Carried.**
- Bob Bayles reviewed the Monthly Financial Report as at March 31, 2019.
7. THAT the Board accept the Monthly Financial Report as at March 31, 2019, as presented by Administration.
- Monthly
Financial
Report
Crush
- Carried.**
- Bob Bayles presented the decision report requesting approval to appoint MNP as the external auditor following the Request for Proposal (RFP).
8. THAT the Board appoint MNP as the external auditor for the fiscal years ending August 31, 2019, August 31, 2020, and August 31, 2021, with a possible extension for an additional two (2) fiscal years.
- External
Auditor
Howe
- Carried.**
- Bob Bayles presented the decision report requesting approval for the four-year tentative agreement with CUPE.
9. THAT the Board approve the CUPE tentative agreement for the period of September 1, 2016, to August 31, 2020, as presented.
- CUPE
Tentative
Agreement
Crush
- Carried.**
- Pam Wieler left the meeting at 4:26 p.m.
- Noel Roche presented the decision report requesting approval to award a contract for roofing projects.
10. THAT the Board award the contract to replace portions of the Valley Manor Elementary School roof and the Venture Heights Elementary School roof in the amount of \$1,024,796 to Clark Roofing (1964) Ltd.
- Roofing
Project
Contracts
Hope
- Carried.**
- Bonnie Hope presented a decision report requesting the Board appoint a financial reviewer for Prairie Spirit Schools Foundation.
11. THAT the Board appoint Laskowski & Wright LLP as financial reviewer for Prairie Spirit Schools Foundation for the 2019/20 fiscal year.
- PSSF Financial
Reviewer
Hope
- Carried.**

The Board reported on activities and meetings attended since the last Board meeting.

Dawne Badrock left the meeting at 5:00 p.m.

12. THAT the Board move into closed session at 5:06 p.m. to consider confidential SSBA information, union agreements and a human rights matter.

Closed Session
Hope

Carried.

Brenda Erickson and Nadine Meister left the meeting at 5:10 p.m. and returned at 5:15 p.m.

Bonnie Hope left the meeting at 5:36 p.m.

Noel Roche, Brenda Erickson and Nadine Meister left the meeting at 6:00 p.m.

13. THAT the Board return from closed session at 6:40 p.m.

Closed Session
Janzen

Carried.

14. THAT the meeting be adjourned at 6:40 p.m. The next meeting to be held on Tuesday, May 21, 2019, at 3:00 p.m., at the Prairie Spirit School Division Office, in Warman.

Adjournment
Miller

Carried.

Chairperson

Secretary to the Board



Policy Name: Human Rights Equity

Number: BO-17

Policy Type: Board Operations

Date Approved:

Date Revised:

General Board Directive: The Board provides leadership to the Division through policy setting, strategic planning, linking with owners and directs implementation through the Director of Education at Board meetings.

My Prairie Spirit Classroom is diverse in world view, culture, language, gender identity, ability and interests and this is how we learn together.

17. The Board is committed to the principles of human rights equity.

The Board subscribes to the fundamental principle that all persons are equal in dignity and rights. The development and implementation of policies, practices and programs shall reflect and promote these principles and provide an environment which promotes and fosters the development of acceptance and equality of opportunities for all students and staff members.

All people enjoy certain fundamental rights and freedoms regardless of religion, creed, marital status, family status, sex, sexual orientation, disability, age, colour, ancestry, nationality, place of origin, race or perceived race, receipt of public assistance or gender identity. The Board supports the principle that all people should have these rights respected. Acts and policies of discrimination will not be tolerated in Board-operated schools or workplaces.

This is in keeping with the spirit and intent of Articles 1 and 26 of the United Nations Universal Declaration of Human Rights, the United Nations Convention on the Rights of the Child, the Canadian Charter of Rights and Freedoms, and the Saskatchewan Human Rights Code (HRC).

In recognizing that prejudice and discrimination do exist in Canadian society; the Board will instruct the Director to:

- 17.1. Develop and promote harmony without discrimination among students, staff, and within the community it serves.
- 17.2. Develop programs and provide resources and supports that offer children opportunities to develop positive attitudes toward all peoples.
- 17.3. Provide opportunities for professional development in-service programs for all staff that would equip staff members with the skills and knowledge to be sensitive to all people.
- 17.4. Build a culture within the school division that does not tolerate expressions of discrimination in any form by its students, staff or trustees.
- 17.5. Ensure that schools and classrooms are not subjected to a person, group or



association who would promote discrimination on the basis of religion, creed, marital status, family status, sex, sexual orientation, disability, age, colour, ancestry, nationality, place of origin, race or perceived race, receipt of public assistance or gender identity.

- 17.6. Encourage school activities that acknowledge the cultural diversity of the larger community. Two fundamental principles will provide guidance:
- No activity will be offered for the purpose of indoctrination, including, but not limited to, school opening exercises;
 - No religious or spiritual belief is given primacy.